

Violations	
Ia. Fundamental civil liberties, IN LAW	
1	Arrest, detention, imprisonment, charging and fining of trade unionists in relation to their trade union activities
2	Infringements of trade unionists' basic freedoms
3	Infringements of trade unions' and trade unionists' right to protection of their premises and property
4	Excessive prohibitions/restrictions on trade union rights in the event of state of emergency
5	Lack of guarantee of due process and/or justice re violations nos. 1-4
Ib. Fundamental civil liberties, IN PRACTICE	
6	Killing or disappearance of trade unionists in relation to their trade union activities
7	Committed against trade union officials re violation no. 6
8	Lack of guarantee of due process and/or justice re violation no.6
9	Other violent actions against trade unionists in relation to their trade union activities
10	Committed against trade union officials re violation no.9
11	Lack of guarantee of due process and/or justice re violation no.9
12	Arrest, detention, imprisonment, charging and fining of trade unionists in relation to their trade union activities
13	Committed against trade union officials re violation no.12
14	Lack of guarantee of due process and/or justice re violation no.12
15	Infringements of trade unionists' basic freedoms
16	Committed against trade union officials re violation no.15
17	Lack of guarantee of due process and/or justice re violation no.15
18	Attacks against trade unions' and trade unionists' premises and property
19	Committed against trade union officials re violation no.18
20	Lack of guarantee of due process and/or justice re violation no.18
21	Excessive prohibitions/restrictions on trade union rights in the event of state of emergency
22	Lack of guarantee of due process and/or justice re violation no.21
Ila. Right of workers to establish and join organizations, IN LAW	
23	General prohibition of the right to establish and join organizations
24	Exclusion of workers in EPZs from the right to establish and join organizations
25	Exclusion of other workers from the right to establish and join organizations
26	Previous authorization requirements
27	Restrictions on the freedom of choice of trade union structure and composition
28	Imposed trade union unity
29	Dissolution/suspension of legally functioning organizations
30	Provisions in law allowing for anti-union discriminatory measures in relation to hiring, during employment (e.g. transfers and downgrading) and dismissal
31	Lack of adequate legal guarantees against anti-union discriminatory measures
32	Provisions in law allowing for interference of employers and/or public authorities
33	Lack of adequate legal guarantees against acts of interference
34	Infringements of the right to establish and join federations/confederations/international organizations
35	Lack of guarantee of due process and/or justice re violations nos. 23-34
Ilb. Right of workers to establish and join organizations, IN PRACTICE	
36	General prohibition of the development of independent workers' organizations
37	Exclusion of workers in EPZs from the right to establish and join organizations
38	Exclusion of other workers from the right to establish and join organizations
39	Previous authorization requirements
40	Restrictions on the freedom of choice of trade union structure and composition
41	Imposed trade union unity
42	Dissolution/suspension of legally functioning organizations
43	Anti-union discriminatory measures in relation to hiring, during employment (e.g. transfers and downgrading) and dismissal

44	Committed against trade union officials re violation no. 43
45	Lack of guarantee of due process and/or justice re violation no. 43
46	Acts of interference of employers and/or public authorities
47	Lack of guarantee of due process and/or justice re violation no. 46
48	Infringements of the right to establish and join federations/confederations/international organizations
49	Lack of guarantee of due process and/or justice re violations nos. 36-48
IIla. Other union activities, IN LAW	
50	Infringements of the right to freely draw up constitutions and internal rules and administration
51	Infringements of the right to freely elect representatives
52	Infringements of the right to freely organize and control financial administration
53	Infringements of the right to freely organize activities/programmes
54	Prohibition of all political activities
55	Lack of guarantee of due process and/or justice re violations nos. 50-54
IIlb. Other union activities, IN PRACTICE	
56	Infringements of the right to freely draw up constitutions and internal rules and administration
57	Infringements of the right to freely elect representatives
58	Infringements of the right to freely organize and control financial administration
59	Infringements of the right to freely organize activities/programmes
60	Prohibition of all political activities
61	Lack of guarantee of due process and/or justice re violations nos. 56-60
IVa. Right to collective bargaining, IN LAW	
62	General prohibition of the right to collective bargaining
63	Insufficient promotion of collective bargaining
64	Exclusion of workers in EPZs from the right to collective bargaining
65	Exclusion of other workers from the right to collective bargaining
66	Exclusion/restriction of subjects covered by collective bargaining
67	Compulsory arbitration accorded to collective bargaining
68	Excessive requirements and/or lack of objective, pre-established and precise criteria for the determination/recognition of trade unions entitled to collective bargaining
69	Acts of interference in collective bargaining
70	Violations of collective agreements
71	Infringements of the consultation with workers' organizations
72	Lack of guarantee of due process and/or justice re violations nos. 62-71
IVb. Right to collective bargaining, IN PRACTICE	
73	General prohibition of collective bargaining
74	Insufficient promotion of collective bargaining
75	Exclusion of workers in EPZs from the right to collective bargaining
76	Exclusion of other workers from the right to collective bargaining
77	Exclusion/restriction of subjects covered by collective bargaining
78	Compulsory arbitration accorded to collective bargaining
79	Excessive requirements and/or lack of objective, pre-established and precise criteria for the determination/recognition of trade unions entitled to collective bargaining
80	Acts of interference in collective bargaining
81	Violations of collective agreements
82	Infringements of the consultation with workers' organizations
83	Lack of guarantee of due process and/or justice re violations nos. 73-82
Va. Right to strike, IN LAW	
84	General prohibition of the right to strike
85	Exclusion of workers in EPZs from the right to strike
86	Exclusion of other workers from the right to strike

87	Exclusion/restriction based on the objective and/or type of the strike
88	Provisions in law allowing for the suspension and/or declaration of illegality of strikes by administrative authority
89	Lack of compensatory guarantees accorded to lawful restrictions on the right to strike
90	Infringements of the determination of minimum services
91	Compulsory arbitration accorded to strikes
92	Excessive prerequisites required for exercising the right to strike
93	Acts of interference during the course of strike action
94	Imposing excessive sanctions in case of legitimate strikes
95	Lack of guarantee of due process and/or justice re violations nos. 84-94
	Vb. Right to strike, IN PRACTICE
96	General prohibition of strikes
97	Exclusion of workers in EPZs from the right to strike
98	Exclusion of other workers from the right to strike
99	Exclusion/restriction based on the objective and/or type of the strike
100	Suspension and/or declaration of illegality of strikes by administrative authority
101	Lack of compensatory guarantees accorded to lawful restrictions on the right to strike
102	Infringements of the determination of minimum services
103	Compulsory arbitration accorded to strikes
104	Excessive prerequisites required for exercising the right to strike
105	Acts of interference during the course of strike action
106	Imposing excessive sanctions in case of legitimate strikes
107	Committed against trade union officials re violation no. 106
108	Lack of guarantee of due process and/or justice re violations nos. 96-107